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To all LEMO companies, distributors  
and business partners

Ecublens, August 11, 2022

### LEMO and "Conflict Minerals"

The Dodd-Frank Wall Street Reform and Consumer Protection Act was signed into law by President Barack Obama on July 21, 2010. This Act concerned the reform of the financial regulation. The LEMO group is particularly concerned by the Title XV and the "Disclosures on Conflict Minerals in or near the Democratic Republic of the Congo (DRC)."

The SEC is in charge of implementing new regulations to verify if the business of some raw materials issued from the DRC or areas nearby could help armed groups.

The materials we have identified that are classified as possible "Conflict Minerals" are gold and tin.

- All LEMO connectors have gold in them. Gold is used to plate all our contacts.
- Tin is used in some of our alloys such as bronze and brass, in our brazing and in the plating of a few special pins.

We have contacted our suppliers of these materials and examined their statements on Conflict Minerals. To the best of our knowledge, LEMO SA is compliant with this Act and other regulations concerning the sourcing of our raw materials from conflict areas.

We will continue to work with our suppliers to maintain the compliance with the US Dodd-Frank Act. This includes in particular the analysis of supplier data as well as compliance evidence.

For further information, please contact us at [EnvironmentCompliance@lemo.com](mailto:EnvironmentCompliance@lemo.com).

LEMO SA

  
Albert Meylan  
CFO