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To all LEMO customers and business partners

Ecublens, 13th October, 2025

DECLARATION ON RARE EARTH ELEMENTS

At LEMO Group, our commitment to sustainability, ethical sourcing, and supply chain transparency is a cornerstone of our business principles. In this spirit, we wish to provide you with clear information regarding the use of Rare Earth Elements (REEs) in our products.

What Are Rare Earth Elements?

Rare Earth Elements (REEs) are a group of 17 metallic elements. They are essential components in many modern technologies, including high-performance magnets, electronics, and catalysts. While vital to many industries, the extraction and processing of REEs can present significant environmental and socio-economic challenges. It is for this reason that we proactively monitor their presence in our products.

Comprehensive List of 17 Rare Earth Elements					
Scandium	Lanthanum	Cerium	Praseodymium	Neodymium	Promethium
Samarium	Europium	Yttrium	Gadolinium	Terbium	Dysprosium
Holmium	Erbium	Thulium	Ytterbium	Lutetium	

Our Position on Rare Earth Elements

We have conducted a diligent review of our materials and the information provided by our suppliers to determine the composition of our articles.

Based on this comprehensive analysis, we confirm that, **to the best of our knowledge, Rare Earth Elements (REEs) are not intentionally added or used in the manufacturing of LEMO products.**

Our dedication to responsible manufacturing is unwavering. We continue to work closely with our partners to ensure the transparency and integrity of our supply chain. We believe this commitment not only results in superior products but also aligns with the shared values of our customers.

For any further inquiries or requests for clarification regarding this declaration, please do not hesitate to contact us at: environmentcompliance@lemo.com.

Farhad KASHANI
CEO

